

**APPENDIX A – SCHEDULE U
PARAMOUNT UNIFIED SCHOOL DISTRICT
TEACHER ANNUAL SALARY SCHEDULE
EFFECTIVE 2015-2016
184 SERVICE DAYS – TRADITIONAL CALENDAR**

STEP	A B.A. AND CREDENTIAL	B B.A. + 30	C B.A. + 45 OR M.A.	D B.A. + 60 INCLUDING M.A.	E B.A. + 75 INCLUDING M.A.
1	\$50,692	\$53,228	\$55,887	\$58,683	\$61,617
2	\$52,212	\$54,824	\$57,564	\$60,443	\$63,466
3	\$53,778	\$56,468	\$59,291	\$62,257	\$65,369
4	\$55,393	\$58,164	\$61,070	\$64,126	\$67,330
5	\$57,055	\$59,907	\$62,901	\$66,048	\$69,351
6	\$58,766	\$61,703	\$64,789	\$68,031	\$71,433
7	\$60,528	\$63,554	\$66,732	\$70,072	\$73,575
8	\$62,345	\$65,462	\$68,735	\$72,174	\$75,783
9	\$64,215	\$67,426	\$70,797	\$74,339	\$78,056
10	\$66,142	\$69,448	\$72,920	\$76,570	\$80,399
*11	\$69,624	\$73,031	\$76,608	\$80,368	\$84,310
*12	\$71,668	\$75,179	\$78,862	\$82,733	\$86,795
*13	\$73,775	\$77,389	\$81,183	\$85,170	\$89,354
*14-15	\$75,943	\$79,665	\$83,573	\$87,680	\$91,990
**16-20	\$77,443	\$81,165	\$85,073	\$89,180	\$93,490
***21-25	\$78,943	\$82,665	\$86,573	\$90,860	\$94,990
****26 +	\$81,943	\$85,665	\$89,573	\$93,680	\$97,990

- \$1,500 stipend for BCLAD/BCC (partial stipend for portions passed)
- \$1,000 stipend for CLAD/LDS Certificate (partial stipend for portions passed)
- \$1,000 stipend for SB-1969/SB-395 Certification
- \$1,500 stipend for RSP/SDC Certificate
- \$1,500 stipend for LH Certification or Language/Speech Certificate
- \$1,500 stipend for Adapted Physical Education
- \$1,000 additional is allowed for earned Ed.D. or Ph.D.

Newly hired, experienced teachers will be given full credit for their prior qualified professional, contractual employment.

*includes \$1,500 longevity increment at Step 11

**includes an additional \$1,500 longevity increment at Step 16

***includes an additional \$1,500 longevity increment at Step 21

****includes an additional \$3,000 longevity increment at Step 26